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A University of Kent Academies Trust School

Dear Parents and Carers

Please find enclosed in this letter some key updates relevant to all students.

Uniform

As an Academy, we are incredibly proud of our students and the high standards upheld by them. In the coming weeks, we will maintain our focus on uniform by ensuring all students are upholding the high standards we expect of them.

We would like to draw your attention to the following:

- Blazers should be worn at all times
- Black Academy approved knee length skirts
- No piercings at all
- No make-up or false eye lashes
- No nail varnish or false nails
- Trainers are only permitted to be worn in PE
- School tie should be worn at all times

From Monday 18th of March, uniform checks will take place with contact home made where uniform breaches are found. Where students fall short of our uniform policy; loan items will issued or with parental permission, students will return home to change.

If you should require support with uniform, please do not hesitate to contact the Academy.

I would like to take this opportunity to thank you for your continued support of the academy and for our ambition to ensure we are Transforming Lives Through Learning.

Should you have any questions or concerns please do not hesitate to contact the pastoral care team for your child(ren).

Leadership Learning Support

Following the successful introduction of Leadership Learning Support (LLS) in September 2023, which was communicated to you in July 2023, we will be amending this process from Monday 11th March. These changes again are to uphold the high standards and expectations of our REACH ethos as an Academy.

Below I have outlined these amendments and minor adjustments to our detention process following recent feedback from all stakeholders. Please be aware this information will be shared with all students in assemblies in the week commencing Monday 11th March. If a student is not meeting expectations in the learning environment 3 warnings will be used, 'warning', 'reminder' and 'last chance'.

- If a student is removed from a lesson as there has been no improvement in behaviour following three warnings, culminating in their "last chance" or they have been found truanting they will now spend 3 full lessons in LLS. These three lessons will run consecutively.

Where this LLS is towards the end of the school day the remaining consecutive lessons will be served the following day.

Work will be provided for students in LLS to complete in line with their curriculum and we encourage students to ensure they always have their iPads with them.

Students will receive their lunch at 12:00 mid-day and any student being placed in LLS after 12:00 mid-day will be supported in collecting lunch from the refectory.

Parents/carers will receive an automated message when students are placed in LLS, and this will be followed up by a personal telephone call by the classroom teacher to explain the behaviours which led up to the lesson removal within 24 hours of the lesson.

- At present when students do not correct their behaviour following a 'Reminder' in a lesson they receive a detention, and a text message is sent. Students will receive an afterschool detention for this behaviour; however, staff will call to explain to parents and carers the behaviours which resulted in the warnings.

I would like to take this opportunity to thank you for your continued support of the Academy and our ambition to continue 'Transforming Lives Through Learning' within Medway.

Yours Sincerely



Mr. T. Stanley
Vice Principal
Designated Safeguarding Lead