



HOW DOES IT WORK

- You email the 'Report Harassment' email address on:
reportharassment@universityofkentacademiestrust.org.uk
- This is a CONFIDENTIAL email address - your friends don't need to know that you contacted us

OR

- Report to the Safeguarding Team (Ms Maxwell or Ms Toghill) or your Pastoral Manager
- Your report is taken seriously
- Someone will come to speak with you to find out how we can help.
- We will keep you informed of everything that we do.

Sexual harassment is a **type of harassment involving the use of explicit or implicit sexual overtones**. Sexual harassment includes a range of actions from verbal transgressions to sexual abuse or assault.



If you don't feel safe and don't know what to do, talk to us.

We can help you.

WE LISTEN

WE CARE

WE ACT



DON'T FEEL SAFE?

If you are worried you can talk to someone. Things that might be worrying you may include:

- Sexual comments - insulting remarks, claiming sexual activity or sexual name calling
- Unwanted Physical contact - such as touching, bumping, grabbing or patting
- So called 'banter' - demeaning name calling, whistling or rating of attractiveness etc
- Lifting tops or skirts, Upskirting or pulling down trousers
- Being followed or stalked

Or ANYTHING else that makes you feel UNCOMFORTABLE

WHY REPORT?

One of the reasons this type of harassment is so common is because not many people speak out and report it! It is important to let the person know that the way they are behaving is wrong. The more people who speak out and report, the less it will be allowed to go on.

SEXUAL HARRASSMENT OR SEXUAL ABUSE?

Sexual harassment can happen in a professional (workplace or education) or social situation and involves making unwanted sexual advances or obscene remarks.

Sexual abuse is being persuaded or forced into undesired sexual activity.

It's important to note that **this can happen to both males and females**; sexual abuse and harassment works both ways. It can be committed by someone who is close to you, even a friend or family member.

ILLEGAL?

Sexual harassment is illegal and the person committing these acts could be prosecuted.

There are many legal acts in place: The Sexual Offences Act, The Misuse of Telecommunications Act, The Malicious Communications Act, The Equality Act and any form of sexual, emotional, physical or malicious assault could lead to criminal proceedings.

TALK TO US

We WILL listen and you WILL be believed

WHAT WILL HAPPEN?

You report sexual harassment either in person or via the reportharassment@universityofkentacademistrust.org.uk email address.

You can also use the safeguarding app on your iPad.

Someone will speak with you and take a written statement, if appropriate.

What happens next will be discussed with you, this will depend on what has happened, but could include a variety of in school or external sanctions for the perpetrator along with support for you.

Nothing will happen without you knowing - we will not contact home without telling you that this is what we are doing